Hebgen Basin Fire District
Board Meeting Minutes
May 14, 2026

Meeting was called to order at 6:00 pm
Pledge of Allegiance
Board Members Present: John Costello, Mike Gavagan, Kyle Goltz, Travis Mann

Also in Attendance: Shane Grube, Sam Febres, Lindsey Charlton, Payton Holtom, Greg Forsythe, Kendall Carr, Zach Fadach, Peyton Appell

Recorder of Minutes: Lindsey Charlton

Public Comment: Greg Forsythe addresses the Board by stating he is on the Town Council and does not represent the whole council. Greg states that he received a copy of the proposal from the Town after it was presented to the Fire District. There are some actions and procedures he does not agree with and wanted to extend an apology for the questioning of the Fire District's integrity and ethics.

Peyton Holtom asked the board to review the computer fund and consider replacing the duty crew computers because they are getting old and tired. Chief responds that there is a line item in the budget for computers.

Mike Gavagan addresses the room to explain that when the board goes into the executive session at the end that they made an agreement with the negotiation team that they would just keep the conversation strictly internal. The Board made a commitment to keep it in house during negotiations and they are not trying to cut out the union.

Approval of April 09, 2026 Minutes: Mike Gavagan motioned to approve minutes as presented. Motion revised to include a correction from 2% to 6% on the YNP Contract approval section and correct spelling of John's name. Travis Mann Seconded. All in favor. Motion passed.

Approval of Claims and Deposits: John Costello motioned to approve claims as presented. Mike Gavagan Seconded. All in favor. Motion passed.

Chief report: See attached.

New Business
Hardship Application
Shane requested board approval to wave the balance of a bill for a hardship application submitted. John Costello motioned to approve the hardship application. Travis Mann seconded. Mike Gavagan stated he would not approve to discharge and they should pay balance. 3 in Favor, 1 Not in Favor. Motion passed.

Approval to Clear out Unclaimed Checks
Lindsey request board approval to clear 17 old checks that never cleared out of the accounting program. Mike Gavagan motions to approve Lindsey to clear old checks out of the accounting program. John Costello seconds. All in Favor. Motion Passed.

26/27 Budget
Chief presented a preliminary budget and reviews several line items. Chief requests the board to have one final review before he submits to the County.

Purchase of 2026 Chevy Silverado 1500
Chief requested board approval to purchase a 2026 Chevy Silverado 1500 to use as a command vehicle. Total cost of pickup is $37,317.00. Mike Gavagan Motions to approve the purchase of the 2026 Chevy Silverado 1500. John Costello second. All in favor. Motion passed.

Purchase of Grill Guards for ambulances 1313, 1311, 1302 and 1301
Chief requested board approval to purchase grill guards for 1313, 1311, 1302 and 1301 in the amount of $8971.20 for all 4 guards. John Costello motions to purchase the grill guards at the installed rate. Mike seconded. All in favor. Motion passed.

Approval to hire Zach Fredach and Evan Jones to the Summer Intern Program
Chief requested board approval to hire Zach Fredach and Evan Jones as summer interns. Mike Gavagan motions to approve Zach Fredach and Evan Jones into the intern program. John Costello seconds .All in favor. Motion passed.

Approval of hiring Chase Owens into our open Firefighter/EMT position
Chief requested board approval to hire Chase Owens into our open EMT/Firefighter position.
Mike Gavagan motioned to approve hiring of Chase Owens. Travis Mann Seconds. All in Favor. Motion Passed.

Excess Vacation Leave Payout
Chief requested board approval for pay out of vacation leave. Max vacation hours per year is 288 and Chief is 144 hours over. Vacation is paid out at 50% for a total of 72 hours. John Costello motioned to approve Chiefs excess vacation payout. Mike Gavagan seconded. All in Favor. Motion passed.

Interlocal Agreement
Terms of Agreement (Executive Session)

Next Meeting: 6/11 at 6:00 pm.
Adjourned: 8.30pm