

Hebgen Basin Fire District
Board Meeting Minutes
September 13 2021

Meeting was called to order at 6:00 pm

Board Members Present: Kyle Goltz, John Costello, Ken Davis, Mike Gavagan, Skip Morris

Also in Attendance: Chief Grube, Lindsey Charlton, James Jessop, Carrie Egging, Ben Barnard, Will Polansky, James McBirnie, Tyrel Stoker, Jeremy Gallagher, Cassandra Mitchell, Justin Mitchell, Brad Schmier

Recorder of Minutes: Lindsey Charlton

Public Comment: No public comment

Approval of Minutes for August 10, 2021 Regular Board Meeting: Mike Gavagan motions to approve minutes as written. Skip Morris seconded. All in Favor. Motion passed.

Approval of Claims/Deposits: Skip Morris motions to pay claims as presented. Ken Davis Seconded. All in Favor. Motion passed.

Chief's Report: See attached.

Old Business

New Policy 504.10 Work Rules Incident Report

Chief revised the policy to include a section about YNP calls, disciplinary clause and changed #7 to have last 4 hours shift verbiage added. Ken Davis reviewed # 12 in the policy and request that verbiage be added the admin staff is required to respond to emails from crew acknowledging the email was received. Ken also states he has issues with crew facing disciplinary action if the reports are not submitted due to a technical issue. Chief adds that the reason this policy has been brought forward is because people are not getting their reports submitted and there is not any disciplinary action. Mike Gavagan states that it is hard to believe that there are 15 open calls not sent to billing due to technical glitches. Tyrel stoker suggests adding a separate sentence to the discipline portion to allow for a specific time frame for submitting missing reports. Ken Davis motions to table Work Rules Incident Report. John Costello Seconded. All in favor. Motion passed.

New Business

Approve 7/01/2020- 6/30/2024 Collective Bargaining Agreement

Chief provided copies of the current contract for review and approval. Mike Gavagan makes a motion to approve. Skip Morris Seconded. All in favor. Motion passed.

Adopt FY2020 and FY 2021 Wag increase as Outlined in approved 2020-2024 CBA

Ken Davis motions to adopt FY 2020/FY2021 wage increase as outlined in the Collective Bargaining Agreement. Mike Gavagan Seconded. All in favor. Motion Passed.

Wage Increase for Non-Union Staff

Chief request non-union staff to receive the same wage increase as union staff received in the newly approved Collective Bargaining Agreement. Kyle Goltz responds that historically the non-union staff were given the same wage increase and it is fair to provide the non-union staff with the same wage bump. Ken Davis requests a hand out to show the numbers of what the wage increases will look like. Ken Davis adds that he does not believe it is a good idea to approve non-union wage increase without knowing what is being approved. Chief

recommends the Board table this agenda item until next meeting and he will provide a handout. Mike Gavagan motions to table wage increase for non-union staff until the next board meeting. John Costello Seconded. All in Favor. Motion Passed.

Moonrise Support Letter Request

Chief distributed and read to the board a letter from Moonrise Partners LLC asking for the Fire District to support their request for an easement from Forest Service. Chief recommends that the District does not support nor oppose the easement request as it is not the Districts Job to support projects. The District is required to evaluate projects and determine the requirements that must be met and adhere to them. Skip Morris adds that this request falls under the Towns Planning and Zoning and the District must following the proper zoning and fire standards. Mike Gavagan motions to not write a letter per the Moonrise Partners LLC request as it is not the district job to support or not support. Ken Davis stated he does not have enough information to make a decision based on the drawing and likes Mike Gavagan's Motion. John Costello Seconded the motion All in Favor. Motion Passed.

Award Excess Equipment Bids or Requests

SCBA's	Lot#1
DOT 4500 PSI Bottles	Lot#2
Compressor and Fill Stations	Lot#3
1999 Kawasaki Mule	Lot#4
1986 Oshkosh Rescue	Lot#5

Chief opens all sealed bid received for excess items. Clarkston Fire bid \$10,050.00 for Lot #3. Clark County Volunteer Fire requested the Scott Air Packs, PSI Bottles, and Bauer air compressor be donated due to lack of funding of their volunteer system. Cassandra Mitchell bid \$655.00 on Lot#4 and Mike Gavagan bid \$850.00 on Lot #4. Chief reached out to several people hoping to get some bids on the ARF truck. Since no bids were received, He recommends relisting and reaching out to an outfit that purchases used fire vehicles. Mike Gavagan motions to award lot #3 to Clarkston Fire for their sealed bid amount of \$10,050.00. John Costello seconded. All in Favor. Motion passed. Ken Davis Motions to accept the highest bid for Lot #4 in the amount of \$850.00. John Costello Seconded. All in favor except Mike Gavagan, he abstains from voting. Motion passed.

Next regular meeting: 10/12/2021 at 6pm.

Meeting adjourned: 7:22 pm