Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
January 9, 2025
6:00 P.M.

Agenda

Roll Call
Public Comment for Items Not On Agenda
Approval of Minutes for December 12, 2024, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Public Information Campaign
"Hebgen Basin Rural Resort Area Tax District" Discussion/Action

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
February 13, 2025
6:00 P.M.
Station 1

Agenda

Roll Call
Public Comment for Items Not On Agenda
Approval of Minutes for January 9, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

Swearing in of Firefighter/Paramedic Robert (Bo) Lubke

New Business

Approve Payton Holtman as Firefighter/Paramedic	Discussion/Action
County Wide EMS District	Discussion/Action

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
March 13, 2025
6:00 P.M.
Station 1

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for February 13, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Surplus 1995 KME Ladder Truck

HEBGEN BASIN RURAL FIRE DISTRICT

P.O. Box 1508 • West Yellowstone Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
April 10, 2025
6:00 P.M.
Station 1

Agenda

Roll Call
Public Comment for Items Not On Agenda
Approval of Minutes for March 13, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Approve Hiring Sam Febres into our open Assistant Chief Position	Discussion/Action
YNP Contract Approval Authorization	Discussion/Action
Opening and Hiring Intern/Volunteer Positions Authorization	Discussion/Action
Excess Vacation Leave Payout	Discussion/Action

HEBGEN BASIN RURAL FIRE DISTRICT

P.O. Box 1508 • West Yellowstone Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
May 8, 2025
6:00 P.M.
Station 1

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for April 10, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

2024-25 Budget	Discussion
Administrative Assistant Wage Comparison	Discussion/Action
509.00 Electronic Communications Policy 509.40 Social Media	Discussion/Action

HEBGEN BASIN RURAL FIRE DISTRICT

P.O. Box 1508 • West Yellowstone Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
June 12, 2025
6:00 P.M.
Station 1

Agenda

Roll Call
Public Comment for Items Not on Agenda
Election of Officers
Approval of Minutes for May 8, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Approve Hiring Zach Fredach and Lucas Alcocer into our open Reserve/Intern Firefighter EMT positions for the summer	Discussion/Action
2024-25 Budget	Discussion
Chiefs Wage Comparison as requested by Board	Discussion/Action
Draft Fiscal Year Ending June 2023 and June 2024	Discussion/Action

HEBGEN BASIN RURAL FIRE DISTRICT

P.O. Box 1508 ● West Yellowstone Montana 59758 ● Phone: (406) 646-9094 ● Fax: (406) 646-9090

Special Board Meeting
June 27, 2025
12:00 P.M.
Station 1

Agenda

Roll Call	
Public Comment for Items Not on Agenda	
Pay End of Fiscal Year Bills	Discussion/Action
Adopt 2026 Preliminary Budget	Discussion/Action

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
July 10, 2025
6:00 P.M.

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for June 12, 2025, Board Meeting
Approval of Minutes for June 27, 2025, Special Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

2025 Union Wage Increase	Discussion/Action
Ambulance write-off's	Discussion/Action
Nexus CPA Group	
Audit Engagement FY25,26,27	Discussion/Action

HEBGEN BASIN RURAL FIRE DISTRICT

P.O. Box 1508 • West Yellowstone Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
August 21, 2025
6:00 P.M.

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for July 10, 2025, Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Adopt 2025-26 Final Budget	Discussion/Action
Adopt Mill Levy Resolution	Discussion/Action
Approve Accident and Sickness Policy (VFIS)	Discussion/Action
Approve Ambulance 1313 Re-chassis	Discussion/Action

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
September 11, 2025
6:00 P.M.
Station 1 West Yellowstone

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for August 21st, 2025, Regular Board Meeting
Approve Claims/Deposits
Chief's Report

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
October 9, 2025
6:00 P.M.
Station 1 West Yellowstone

Agenda

Roll Call
Public Comment for Items Not on Agenda
Approval of Minutes for September 11, 2025, Regular Board Meeting
Approve Claims/Deposits
Chief's Report

New Business

Purchase of (5) 8000 Portable Radios	Discussion/Action
Move Peyton Appell from EMT to Medic PayScale	Discussion/Action
Starlink Mini Tryout	Discussion/Action
Educational Loan Assistance Jeremy Gallagher	Discussion/Action

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
November 13, 2025
6:00 P.M.
Station 1West Yellowstone

Agenda

Roll Call
Public Comment for Items Not On Agenda
Approval of Minutes for October 9, 2025, Regular Board Meeting
Approve Claims/Deposits
Chief's Report

Hebgen Basin Fire District
P.O. Box 1508 • West Yellowstone, Montana 59758 • Phone: (406) 646-9094 • Fax: (406) 646-9090

Regular Board Meeting
December 11, 2025
6:00 P.M.
Station 1 West Yellowstone

Agenda

Roll Call
Public Comment for Items Not on the Agenda
Approval of Minutes for November 13, 2025, Regular Board Meeting
Approve Claims/Deposits
Chief's Report

Swearing in of Assistant Chief Sam Febres

New Business

Work Rules/Starlink Use policy 504.20	Discussion/Action
Voluntary Call Back Paid Staff and Volunteer Policy 205.00	Discussion/Action
Budget Update 2025-2026	Discussion